

Occupational Health and Safety Policy

Precision Mechanical Services Pty Ltd realises that working safely is vital to the ultimate success of our organisation. There can be no compromise with safety; it is, and always will be, the responsibility of each and every one of us. For all our employees, safety will always take precedence over job expediency.

Precision Mechanical Services Pty Ltd and our managers and supervisors have a total commitment to, and will continue to be responsible and accountable for the health, safety, rehabilitation and welfare of our employees, and others at our workplaces. All persons directing the work of others at our workplaces are required to join with employees and work together towards achieving and maintaining a high level of safety performance.

Precision Mechanical Services Pty Ltd is committed to protecting our employees by demonstrating a 'Duty of Care' through effective OH&S Safety systems and Risk Management strategies and the application of Industry-based Standard OH&S procedures.

Our objectives are:


- To create and maintain a safe, healthy and productive workplace, environment and procedures for all persons at our places of work, without risk to their health, safety or welfare arising out of our work activities;
- To provide and maintain equipment and systems of work that are safe and without risk to health and provide instruction, training, leadership and supervision of employees to enable them to work safely;
- To produce or use products that can manufactured, installed and used safely;
- To create and maintain continuous improvement strategies, systematically managing to ensure proactive hazard controls and legitimate implementation of our policies and procedures to the Industry-based OHR&S Standard for Safety Systems and Risk Management;
- To ensure compliance with the OH&S Act (Vic) 2004, OH&S Regulations (Vic) 2007 and associated Acts, referenced Industry Codes of Practice and referenced Australian Standards called up by legislation.
- To ensure ongoing compliance with Australian Standard AS4801, Occupational Health & Safety Management Systems, supporting the achievement of the highest levels of OH&S performance through reduction of risks, and through the implementation of the best practicable methods and technology consistent without legal obligations to ensure our workplaces are safe and healthy.

Employees are required by law under a duty of care to take care of their health and safety, and that of their fellow workers to the extent of their capability, by following all safety rules, procedures and instructions, and by reporting all hazards, injuries or ill health. Precision Mechanical Services Pty Ltd (VIC) Pty Ltd is committed to providing a safe and healthy workplace for all persons employed within the organisation and those visiting the organisation.

The purpose of this plan is to assist management and employees to work together in establishing and maintaining safe construction sites free from injuries and disease. To implement this OH& S plan, systems and risk management programmes, Precision Mechanical Services Pty Ltd will:

- Provide appropriate support and resources in order to maintain the industry OH&S standard;
- Embrace the basic principles of the Industry OH&S Safety systems and Risk Management;
- Adopt a consultative approach with all parties concerned;
- Consult with employees and participate in workplace safety programs;
- Encourage OH&S Training, and provide safety information and adequate supervision;
- Manage its exposure to financial loss by ensuring all employees comply with policy;
- Administer timely and cost effective rehabilitation of injured employees, and
- Notify employees of any proposed changes to legislation and Policy.

All aspects of our compliance with the industry-based OH&S Standard Management System will be constantly monitored with regular performance to review its effectiveness, and to ensure that Duty of Care is correctly applied and adequately maintained.



Andrew Menelaou
Managing Director